

The symptoms of COVID-19 are fever, cough, fatigue, sore throat, shortness of breath, or loss of sense of smell or taste.

If you are exhibiting the symptoms of COVID-19:

EMAIL COVID19WWC@bmc.org



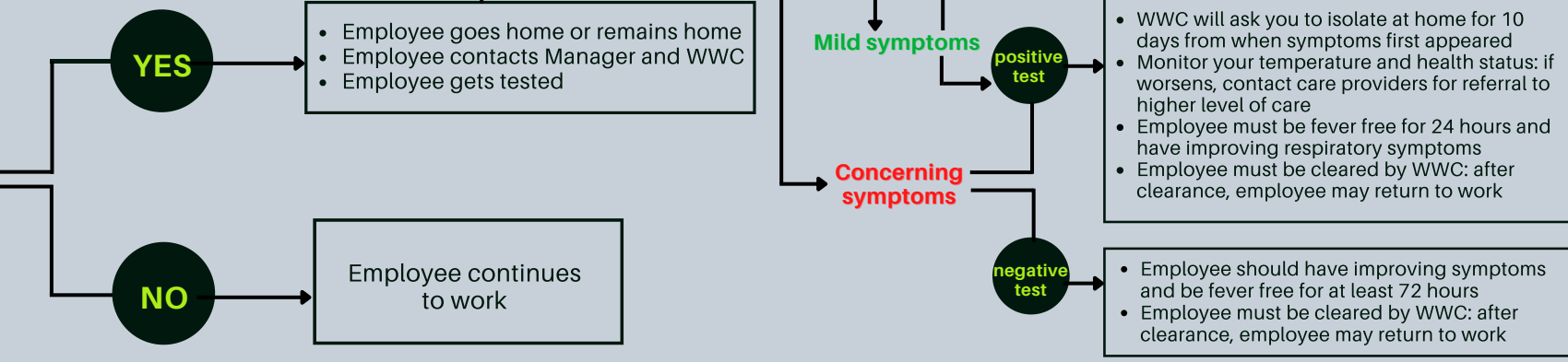
The COVID-19 employee response team will appropriately review your symptoms and then schedule you for testing

The following pages include decision trees for the following scenarios:

- LANE 1** Employee is displaying COVID-19 symptoms
- LANE 2** Close contact with confirmed COVID-19 case at work or in clinical space
- LANE 3** Close contact with confirmed COVID-19 case outside of work
- LANE 4** Travel outside of designated lower-risk states
- LANE 5** Employee Vaccination Response Protocol
- FAQ:** Employees in Special Categories

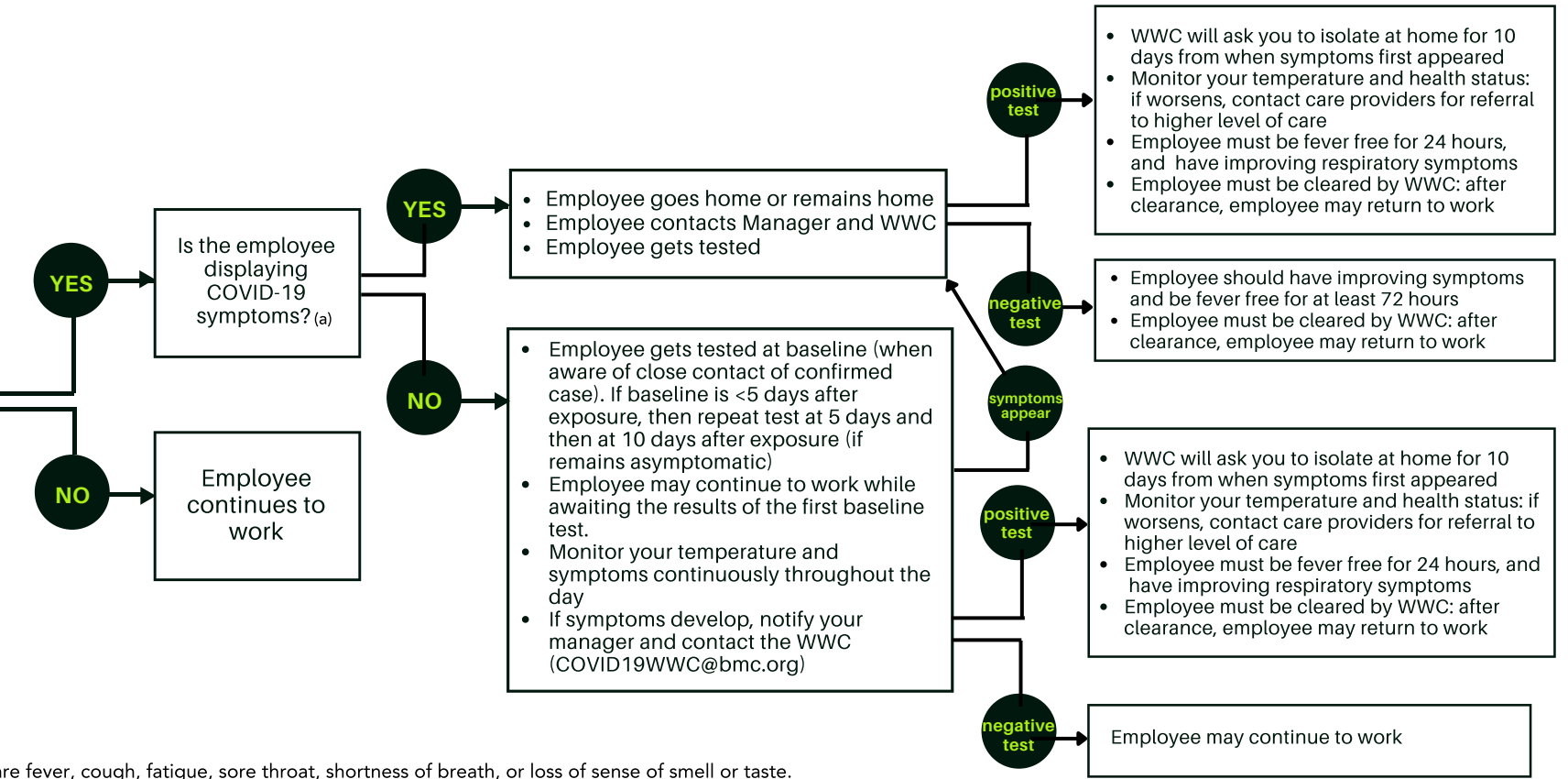
LANE 1

Employee is displaying COVID-19 symptoms ^(a)



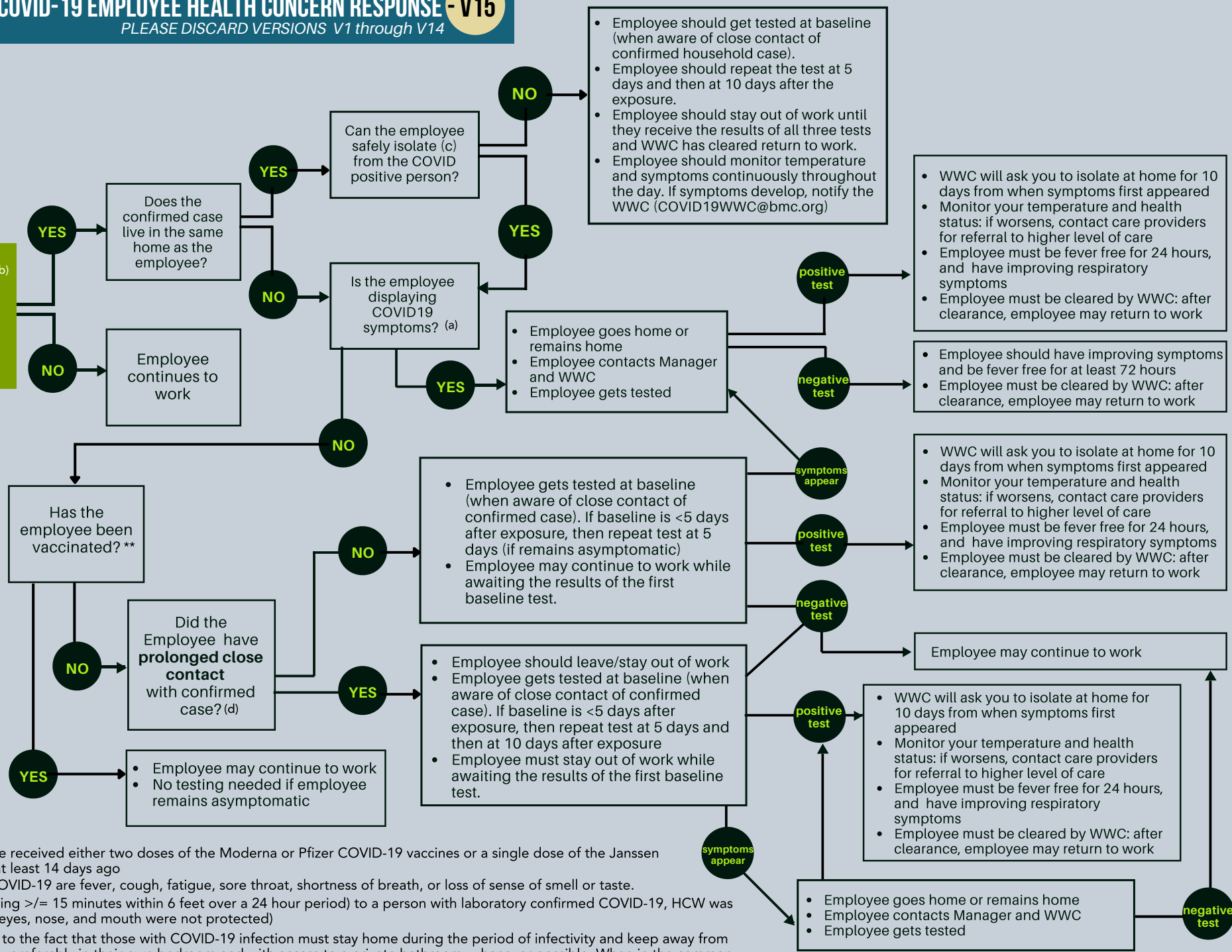
LANE 2

Close contact ^(b) with a patient or co-worker with a **CONFIRMED** COVID-19 case.



(a) The symptoms of COVID-19 are fever, cough, fatigue, sore throat, shortness of breath, or loss of sense of smell or taste.
 (b) Prolonged close contact (totaling >= 15 minutes within 6 feet over a 24 hour period) to a person with laboratory confirmed COVID-19, HCW was not using any PPE (eyes, nose, and mouth were not protected)
 CDC recommended precautions for household settings: <https://www.cdc.gov/coronavirus/2019-ncov/hcp/guidance-prevent-spread.html>

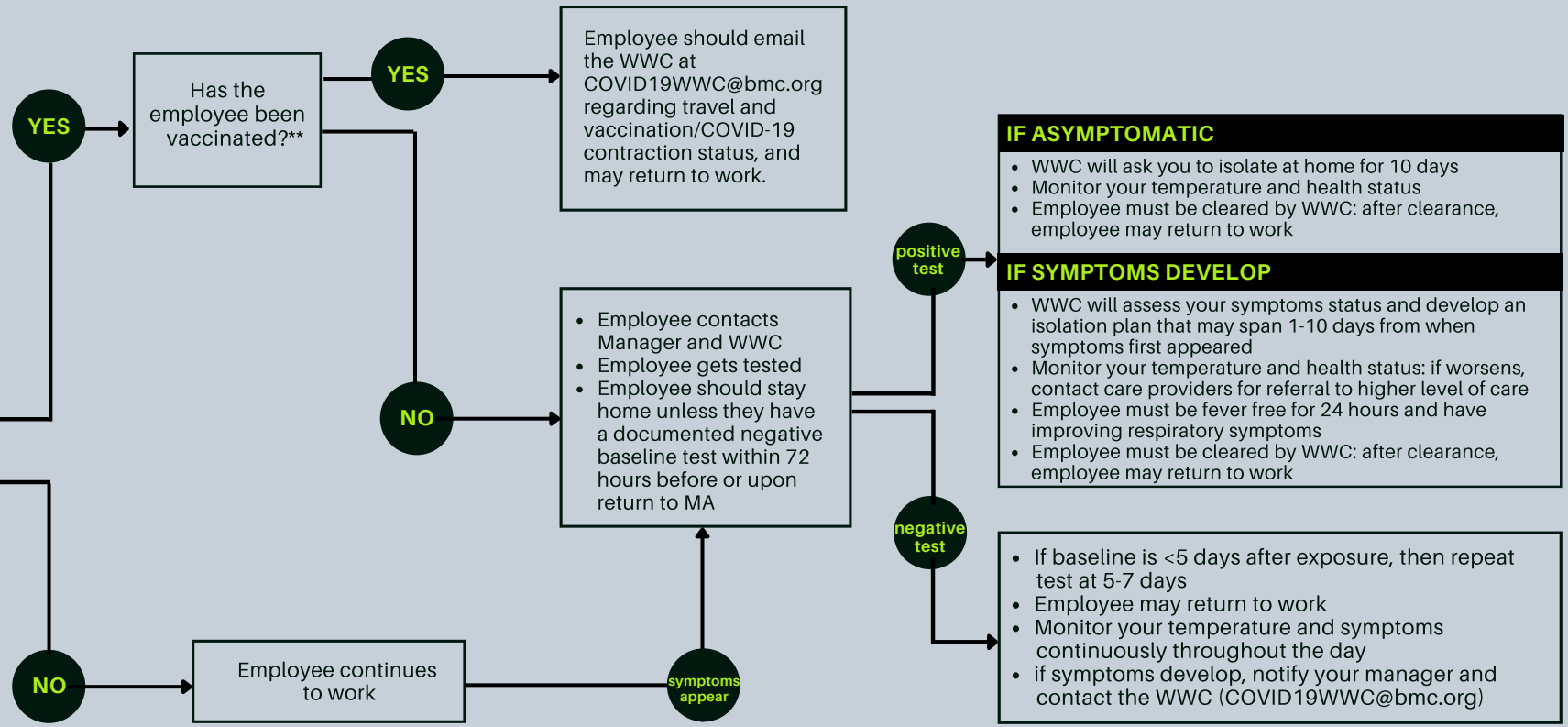
LANE 3
Close contact^(b)
 with a **CONFIRMED**
 COVID-19 case
 outside of work.



**Individuals who have received either two doses of the Moderna or Pfizer COVID-19 vaccines or a single dose of the Janssen COVID-19 vaccine at least 14 days ago
 (a) The symptoms of COVID-19 are fever, cough, fatigue, sore throat, shortness of breath, or loss of sense of smell or taste.
 (b) Close contact (totaling >= 15 minutes within 6 feet over a 24 hour period) to a person with laboratory confirmed COVID-19, HCW was not using any PPE (eyes, nose, and mouth were not protected)
 (c) Self-isolation refers to the fact that those with COVID-19 infection must stay home during the period of infectivity and keep away from household contacts--preferably in their own bedroom and with access to a private bathroom, whenever possible. When in the common areas of their home, COVID-positive individuals should wear masks and physically distance at least 6 feet from others; additionally, they should practice frequent hand hygiene and clean all high touch surfaces (including bathroom appliances) between use.
 (d) Prolonged close contact (Daily close contact with confirmed COVID case for >15 minutes within 6 feet without PPE to cover the nose and mouth)
 CDC recommended precautions for household settings: <https://www.cdc.gov/coronavirus/2019-ncov/hcp/guidance-prevent-spread.html>

LANE 4

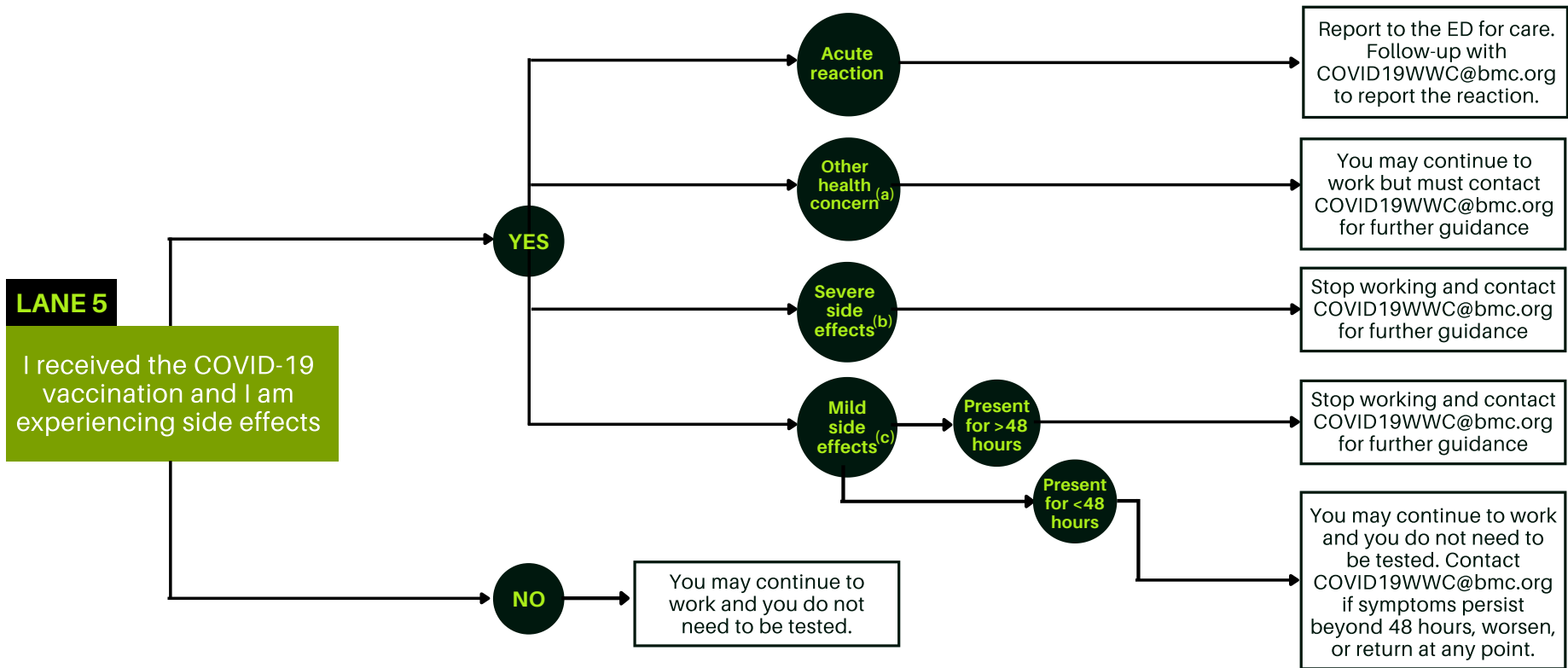
Did the employee travel anywhere outside of the lower risk states



**Individuals who have received either two doses of the Moderna or Pfizer COVID-19 vaccines or a single dose of the Janssen COVID-19 vaccine at least 14 days ago

(a) The symptoms of COVID19 are fever, cough, fatigue, sore throat, shortness of breath, or loss of sense of smell or taste.

(e) Please visit <https://www.mass.gov/info-details/covid-19-travel-order#lower-risk-states> for the up-to-date listing of lower risk states



(a) Mild side effects: including low-grade temp <101°F or mild headache, fatigue, or myalgias that develop within 48 hours of vaccination
 (b) Severe side effects: Fever > 101°F, severe headache, severe fatigue, or severe myalgias that develop at any time after vaccination
 (c) Other health concerns: Symptoms not defined as (a)Mild or (b)Severe

MASS.GOV COVID-19 TRAVEL ORDER WEBSITE

<https://www.mass.gov/info-details/covid-19-travel-order>

MA COVID-19 ORDER NO. 45

(.pdf review and download)

<https://www.mass.gov/doc/july-24-2020-travel-order-pdf/download>

EMPLOYEES IN SPECIAL CATEGORIES**Q. If employee is 37+ weeks pregnant**

A. Employee should continue to work, however, they can request a special accommodation to not be assigned to care for patients who are being ruled out or who have been confirmed with COVID-19. We recommend that women who are at 37+ weeks gestation not perform any confirmed COVID-19 positive patient-facing activities. Please email COVID19WWC@BMC.ORG if you would like to be considered for a special accommodation.

Q. If an employee is immunocompromised (e.g., on steroids, active hematologic malignancy), employee that are > 60 and has significant medical comorbidities (e.g., cardiovascular disease, pulmonary disease), or employees that reports cohabitation with a person who is immunocompromised (e.g., on immune-suppressants, active hematologic malignancy).

A. As of February 21, 2021, special requests in regards to exemptions from caring for COVID-19 patients have ended. Only employees that are 37+ weeks into their pregnancy will be considered eligible for exemption. This decision was made by BMC leadership after spending a year of evaluating relevant scientific and public health information pertaining to PPE and caring for COVID positive patients.

If you would like to be considered for a special accommodation, please email **COVID19WWC@BMC.ORG** and they will escalate your accommodation request with the appropriate HR team member.