



- Introduce the topic with educational materials and a statement of support during employee orientation
- Ensure that your insurance benefits adequately support your employees
- Ensure appropriate policies are in place for alcohol and substance use disorders
- Ensure that information on how to apply for time off and what would qualify for a leave is readily available to employees
- Potentially form employee support groups
- Determine if having Naloxone onsite would be beneficial to your organization
- Use National Recovery Month as an opportunity to gain awareness around SUDs and to provide support materials or programs for employees and others.