☐ Introduce the topic with educational materials and a statement of support during employee orientation

☐ Ensure that your insurance benefits adequately support your employees

☐ Ensure appropriate policies are in place for alcohol and substance use disorders

☐ Ensure that information on how to apply for time off and what would qualify for a leave is readily available to employees

☐ Potentially form employee support groups

☐ Determine if having Naloxone onsite would be beneficial to your organization

☐ Use National Recovery Month as an opportunity to gain awareness around SUDs and to provide support materials or programs for employees and others.