Welcome to Boston Medical Center
Our Core Purpose
Exceptional care. Without exception.
Developmental-Behavioral Pediatric Fellowship at Boston Medical Center
BMC DBP-What Makes Our Fellowship Unique

Who we are…
Who we serve…
How we learn…
Who we are…
Who is Development-Behavioral Pediatrics at BMC?: Over 65 passionate, committed and kind professionals from a wide variety of programs!

Administrative team

Joe Eugenio
Kristin Cordes
Belinda O’Hagan
Mara Quinn
Alexandrine DumontByron
Who is Development-Behavioral Pediatrics at BMC?: Over 65 passionate, committed and kind professionals from a wide variety of programs!

Autism Program

Shari King, M.A., MPH
Lauren Bartolotti, M.A.
Liz Ferriero, B.A., CEIS
Hillary Hollis, B.A.
Jacqueline McKendry, MS, BCBA, LABA
Alexander Friedman, MPH
Belinda O'Hagan, M.A
Who is Development-Behavioral Pediatrics at BMC?: Over 65 passionate, committed and kind professionals from a wide variety of programs!

Baby Steps

Susan Minear MD
Lynda Caggiano, OTR/L
Lori Kyser, M.OTR/L
Ashley Bovarnick OTR/L
Emily Sylvester, RD, LDN, CLC
Catherine Barry, RD, LDN, CLC
Naomie Florestal
Who is Development-Behavioral Pediatrics at BMC?: Over 65 passionate, committed and kind professionals from a wide variety of programs!

Child Protection Team

Genevieve Lyon Preer MD
Elizabeth Egan MSW, LICSW
Taneequa Fields MSW, LICSW
Kimberly Schwartz MD MPH
Who is Development-Behavioral Pediatrics at BMC?: Over 65 passionate, committed and kind professionals from a wide variety of programs!

Child Witness to Violence Program

Neena McConnico PhD
Carmen Rosa Noroña, Ms.Ed., LICSW, CEIS, IMH-E
Maureen Patterson-Fede MSW, LICSW
Courtney Bailey MSW, LICSW
Julianne Croes, MSW, LICSW
Stacy Normand, MSW, LICSW
Minelia Rodriguez, MS, MHC
Ashley Schiffmiller
Katherine Thomas, MS, LMHC
Rebecca Eisenberg, MSW, LCSW
Megan Bair-Merritt, MD
Who is Development-Behavioral Pediatrics at BMC?: Over 65 passionate, committed and kind professionals from a wide variety of programs!

Comprehensive Care Program

Jack Maypole MD
Jodi Wenger MD
Jenn Fiore MD
Andrea Medeiros
Jill Baker MSW
Who is Development-Behavioral Pediatrics at BMC?: Over 65 passionate, committed and kind professionals from a wide variety of programs!

Good Grief Program

Maureen Patterson-Fede MSW, LICSW
Minelia Rodriguez, MS, MHC

Supporting Grieving Children During a Global Pandemic
Who is Development-Behavioral Pediatrics at BMC?: Over 55 passionate, committed and kind professionals from a wide variety of programs!

Grow Program

Megan T Sandel MD MPH
Soukaina Adolphe MD
Caroline Kistin MD
Margot Tang MD
Marie Celestin
Corrina Plaisir
Catherine Barry, RD, LDN, CLC
Mary Mitchell, RDN, CLC
Emily Sylvester, RD, LN, CLC
Ilene Torchia, RD, LDN, CLC

Tania Altidor, LICSW
Jesika Lopez, LCSW
Simeon Damas
Olga Elias
Hong Mabingtor
Who is Development-Behavioral Pediatrics at BMC?: Over 65 passionate, committed and kind professionals from a wide variety of programs!

The Massachusetts Center For Unexpected Infant and Child Death

Shari King MS MPH
Maxine Weinreb EdD
Alexander Freidman MPH
Who is Development-Behavioral Pediatrics at BMC?: Over 65 passionate, committed and kind professionals from a wide variety of programs!

SOFAR Clinic (Supporting Our Families Through Addiction and Recovery)

Mei Elansary MD MPhil
Eileen Costello MD
Sara Stulac MD
Jill Baker MSW
Kristin Reed
Who is Development-Behavioral Pediatrics at BMC?: Over 65 passionate, committed and kind professionals from a wide variety of programs!

SPARK Center

Martha Vibbert PhD
Alyssa King PhD
Who is Development-Behavioral Pediatrics at BMC?: Over 65 passionate, committed and kind professionals from a wide variety of programs!

Faculty

Rachel Amgott NP
Audrey Christiansen MD
Mei Elansary MD MPhil
Deborah A Frank MD
Alyssa King PhD
Jocelyn Kuhn PhD
Christina Lazdowsky NP
Arathi Reddy DO
Ana Carolina Sanchez MD
Jodi Santosuosso NP
Naomi Steiner MD
Barry Zuckerman MD
Who is Development-Behavioral Pediatrics at BMC?: Over 65 passionate, committed and kind professionals from a wide variety of programs!

**Fellows**

Mediatrix Mbamalu MD MPH  
Ana Treadaway MD  
Christine McGivney DO  
Kai Wei Chang MD

**MiniFellows**

Giovannie Bejin NP  
Darryl Woods MD  
Devin Cromartie MD
BMC DBP-What Makes Our Fellowship Unique

Who we are…
Who we serve…
How we learn…
Massachusetts / Boston Demographics 2019 Census

<table>
<thead>
<tr>
<th>Race</th>
<th>% of MA</th>
<th>% of Boston</th>
</tr>
</thead>
<tbody>
<tr>
<td>Black or African American</td>
<td>8.9%</td>
<td>25.3%</td>
</tr>
<tr>
<td>Hispanic or Latinx</td>
<td>12.3%</td>
<td>19.7%</td>
</tr>
<tr>
<td>Asian</td>
<td>7.1%</td>
<td>9.6%</td>
</tr>
<tr>
<td>White</td>
<td>80.8%</td>
<td>52.6%</td>
</tr>
<tr>
<td>Native Hawaiian / Other Pacific Islander</td>
<td>0.1%</td>
<td>0%</td>
</tr>
<tr>
<td>Two or more races</td>
<td>2.5%</td>
<td>5.1%</td>
</tr>
</tbody>
</table>

(10% of the population of Mass lives in Boston)

*US Census Bureau at www.census.gov*

- Asian: 43.63%
- White: 26.06%
- Hispanic: 18.55%
- Declined: 6.89%
- Other: 2.23%
- AA: 2.63%
Commitment to Diversity: Our Patients

- ~70% of our patients identify as Black or Hispanic
- ~30% do not speak English as their primary language
- > 50% have an annual household income below $20,400 (close to the federal poverty line for a family of 3)
Commitment to Health Equity

Antidote to Inequalities

Equality
Equitable: access with supports
True Equity

Equal Treatment: Here it is assumed that everyone will benefit from the same supports.

Equitable Treatment: Everyone is given different supports to provide access. Filling gaps, often temporarily.

Everyone has access without the need for supports. The root cause of the inequity has been addressed. Structural barriers removed.
Commitment to Health Equity
Commitment to Health Equity

Press Releases

Boston Medical Center to Invest $6.5 Million in Affordable Housing to Improve Community Health and Patient Outcomes, Reduce Medical Costs

Our rebranded JEDI (Justice, Equity, Diversity & Inclusion) committee is excited to launch our new page on the residency website! Thanks, webmasters.
BMC DBP-What Makes Our Fellowship Unique

Who we are...
Who we serve...
How we learn...
Goals of fellowship: To create exceptional clinicians, educators, advocates and researchers

Clinicians

In the first two years all fellows have 2.5 clinical sessions
- 2 general DBP/week
- 1 GROW session/month
- 3 continuity clinic sessions/month
- Second year electives
  - Feeding team
  - Research month
- Third year electives
  - Neurology
  - Psychiatry
  - Baby Steps
  - Genetics
- Third Year LEND Certificate Program (UMA Worchester/Shriver Center)
Strong Clinical Curriculum Based in Hands-On Assessment

Evaluations Fellows Master

<table>
<thead>
<tr>
<th>ADOS-2 all modules</th>
<th>PHQ9 A</th>
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<tr>
<td>CTONI 2</td>
<td>BASC</td>
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<tr>
<td>KBIT</td>
<td>TSCYC</td>
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<tr>
<td>WIAT 4</td>
<td>ABAS</td>
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<tr>
<td>PLS</td>
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<tr>
<td>Mullen</td>
<td></td>
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<tr>
<td>Bayley 4</td>
<td></td>
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<tr>
<td>CDI 2</td>
<td></td>
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<tr>
<td>Vineland</td>
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Clinical space: 5 mirrored rooms with ZOOM capacity
Goals of fellowship: To create exceptional clinicians, educators, advocates and researchers

Educators

In the first two years all fellows participate in medical student and keystone resident instruction through formal lectures and precepting

All three years fellows present a poster at the Annual Parker CME Course

In the third year all fellows present a 45 minute talk at the Annual Parker CME course for over 100 attendees

All three years fellows present at the MCHB National fellowship meeting
Goals of fellowship: To create exceptional clinicians, educators, advocates and researchers

Advocates and Researchers

Fellows participate in the UMA LEND Fellowship their third year
Nine month certificate program
All fellows meet weekly with program director and/or division director
Scholarship Oversight Committee meets 1-2 times/year

All fellows complete a research project begun in their first year, data collection in second and analysis and presentation in third year
All fellows also lead a QI project
Monthly seminar on Research topics
A Typical Week

No overnight call
Monday: read and work on patient notes
Tuesday AM: General DBP Clinic
Tuesday PM: Fellow Continuity Clinic
Wed AM: GROW clinic

No weekend coverage
Thursday: General DBP clinic
Thursday PM:
• Clinical CORE/Chief rounds
• Literature Seminar
Friday: read and work on patient notes
### Benefits/Salary

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2021</th>
<th>2022</th>
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<tbody>
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<td>PGY 1</td>
<td>$62,900.77</td>
<td>$64,158.78</td>
<td>$65,441.96</td>
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<tr>
<td>PGY 2</td>
<td>$65,279.78</td>
<td>$66,585.38</td>
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<tr>
<td>PGY 4</td>
<td>$71,567.82</td>
<td>$72,999.18</td>
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<td>PGY 5</td>
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<td>PGY 7</td>
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<td>PGY 8</td>
<td>$85,385.45</td>
<td>$87,093.16</td>
<td>$88,835.02</td>
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Time Off

Vacation: House Officers are given 4 weeks of paid vacation each academic year.

Personal Days: House Officers can take up to 2 personal days each academic year. Any use of a personal day is subject to prior program approval.

Sick Days: House Officers are given 15 sick days each academic year.

Bereavement: Eligible House Officers may be entitled to up to 3 days paid leave for the purposes of attending funeral services or arranging for burial.
Professional Educational Allowance

2019 – 2020 $ 1,050
2020 – 2021 $ 1,100
2021 – 2022 $ 1,150
2022 – 2023 $ 1,200
Union: Committee of Interns and Residents

SEIU Healthcare
https://www.cirseiu.org/
“We are a ‘safety net’ hospital but a very unique one-one with resources and always leading with nuanced ideas- never afraid to do what is unusual and never afraid to do what has not been done before.”
- Dr. Thea James, Vice President of Mission