

**VOLUNTARY AFFIRMATIVE ACTION INFORMATION**

It is the responsibility of BMC to comply with government regulations including Affirmative Action obligations where they apply. In an effort to comply with requirements regarding government recordkeeping, reporting and other legal obligations, we ask that you complete this applicant data survey. Your cooperation is appreciated.

Please be advised that your survey is not part of your official application for employment. It is considered confidential information that will not be used in any hiring decision and is separated immediately upon receipt. We are required however, under federal regulations to maintain this information via visual observation or personal knowledge. If you do not wish to furnish this information, please initial and date below.

We consider applicants for all positions without regard to race, color, religion, marital status, sex, sexual orientation, age, national origin, qualified disability, veteran status or any other legal protected status.

Name: \_\_\_\_\_  
FIRST
MIDDLE
LAST

**GENDER:** *(Please check 1 box)*       Male       Female

**ETHNICITY:** *(Please check 1 box)*

- Asian** (not Hispanic or Latino) – All persons having origins in any of the original peoples of the Far East, Southeast Asia or the Indian subcontinent. This area includes, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- Native Hawaiian or Other Pacific Islander** (not Hispanic or Latino) – All persons having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.
- American Indian or Alaskan Native** (not Hispanic or Latino) – All persons having origins in any of the original peoples of North America and South America, including Central America and who maintain cultural identification or affiliation.
- Black** (not Hispanic or Latino) – All persons having origins in any of the Black racial groups of Africa.
- Hispanic or Latino** – All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- White** (Not of Hispanic origin) – All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- Two or more races** – All persons who have chosen to acknowledge having origins in more than one ethnic group.

**VETERAN STATUS: (Please check all that apply)**

Special notice to Vietnam Era Veterans, Disabled Veterans and Individuals with Physical or Mental Handicaps or Disabilities: Government contractors subject to the Vietnam Era Veterans Readjustment Act of 1974 and Rehabilitation Act of 1973 are required to take affirmative action to employ and advance the employment of qualified disabled veterans and veterans of the Vietnam Era, and qualified handicapped individuals.

You are invited to volunteer this information, if you qualify, to assist in proper placement and determining reasonable accommodation. This information will be considered confidential, and refusal to provide this information will not adversely affect your consideration of employment. If you so wish to be identified, please check if any of the following are applicable:

- Vietnam-Era Veteran and Other Veterans**
- Disabled Veteran**     **Recently Separated Veteran**     **Not a Veteran**

Initials: \_\_\_\_\_

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_